

Dear Parents/Carers,

Welcome to our newsletter I hope you are all well and Wow what a busy term so far! it is lovely to see all the new children developing friendships, settling into the routines and exploring the curriculum on offer with our older role models since January and April. We are well into our final and last term of the academical term and have half term approaching soon including the Jubilee Bank holidays.

I would like to address that you may have heard Nurseries across the UK are being forced to close or reduce their services/close down rooms/or sessions at an alarming rate because they are struggling to recruit and retain staff to cover ratios.

The crisis is only set to deepen as more childcare providers go out of business, increasing demand for places and pushing prices even higher for families struggling with the rising cost of living. Every closure is devastating to local communities, parents and children. I know we put prices up but that was after 3 years and as little as possible and not even on the food as a child could eat and we still provide a free meal for all 2 years funded child.

But 'WE' must not lose out because the government has failed to invest in our early year's workforce. Nowadays we can't attract the staff and those with the right qualifications aren't coming through. The funding for early years doesn't cover staff wages so nurseries across the sector can't afford to pay more than the minimum wage.

We at Little Stars are in a process of recruitment after a few staff members left due to personal reasons. This unfortunately will result in having to turn away families on days we do not have staff to fulfil ratios, as agencies are also not able to provide qualified staff due to shortages across the whole sector.

I cannot negotiate the ratios or the 'Statutory Framework for the Early Year's Requirements'. I sincerely apologise in advance if this is the case, but please be reassured that we as a team try our best on a daily basis but the Early Years Sector and the government has let us down.

To help us PLEASE recommend or put a word out to friends and family who have CHILDCARE qualifications in Early Years/Nursery Nurses with a Level 3 to speak to us at the nursery.

Please work with us and not against us. We at Little Stars would appreciate your humble support right now. Save this wonderful sector from closing down. So many parents rely on childcare and local nurseries.

Nursery Management

EID MUBARAK

Eid Mubarak to our lovely children and families who celebrated this religious occasion. We hope you all had a wonderful time with your loved ones and enjoyed your special day. We wish you all from Little Stars Day Nursery.



Staffing Changes

We are currently recruiting for 2 new members of staff to join our team so watch this space!! Spread the word for Level 3 in Early Years/Nursery Nurse/Childcare workforce

Transitions

During this summer term, the Nursery children will be getting ready to visit their schools and meet with their teachers. If your child is moving on to Reception, or to another school or nursery please do let us know.

PLEASE NOTE: If you are staying with us, please let us know and **re-confirm** your sessions as **we will not automatically confirm your days for September 2022.** It will be purely based on first come first serve basis due to the high demand we have. We are very busy with waiting lists.

Party/Charity event

We will be holding a Sponsored King's & Queen's Fun Day on Tues 24th Wed 25th & Thurs 26th May 2022. We would love your child, together with the other children and staff, to take part and join in with the fun and help raise vital funds for disabled children. All you have to do is simply let your child come to nursery ready for this



themed fundraising event and the nursery staff will do the rest. We're only asking for a small donation from each child around £2 on the Jubilee week to have lots of fun and raise money.

GENTLE REMINDERS:

- NO LACES ON SHOES
- NO DUNAGREES
- NO OPEN TOE SHOES/SANDALS
- HEALTHY PACKED LUNCHES NO CRISPS/CHOCOLATES
- PICK YOUR CHILD ON TIME, OR BE CHARGED A LATE FEE
- CONFIRM YOUR SEPTMEBER SESSIONS
- PLEASE FOLD BUGGIES DOWN
- PROVIDE ENOUGH NAPPIES AND WIPES
- LABEL AND NAME EVRYTHING YOUR CHILD BRINGS TO NURSERY
- NO WATER BOTTLES FROM HOME WE PROVIDE THEM
- PLEASE MAKE SURE CHILDRENS CLOTHES AND SHOES FIT THEM PROPERLY

Dates For Diary

Charity Party: Kings and Queens, Prince & Princess Jubilee Dress Up on 24th/25th/26th May £2 donation per child for Cracker Jack Charity Event for Disabled children to buy SEN equipment.

INSET DAY: Friday 27th May Nursery CLOSED TO ALL CHILDREN

HALF TERM: 30 MAY - 03 JUN Closed for ALL Funded children

Bank Holiday closure during Queens Jubilee: 2nd & 3rd June

Important change of opening times after every holidays:

We will be reopening after every holiday/half term at 9am starting from this half term and will be amended throughout the contracts for all funding children.

Nursery re-opens Monday 6th June 9am – All funded children to return from 9am first day back, and then as normal from the next day.

Quickly to mention:

We will not be holding an end of term parent evening In July and will be sending out end of term reports in the first week of July due to the restructure and recruiting process of staffing.

We also are planning to have a lovely end of year party for all of our children leaving and a graduation ceremony for them. All Pre-Schoolers to watch out for this news.

We really value your support this term, we got through the worst during the hardship of Covid and the restrictions but now feeling the repercussions.

If we have to close sessions or refuse children due to ratios, we will try our best to offer during the summer holidays a few extra days (not confirmed as yet if it's possible) and subject to availability to offer you the opportunity to come back.

I know myself with my team try to provide a good, and a reliable service to the local community.

I can only request your support at this time for my team and the whole of the Early Years Sector that is impacted by the negligence of lack of funding and Government help.

Kind regards

Reena Pharma

(Nursery Manager)

